**Mutual Joint Visit (MJV) Workshop on Safety Culture, Leadership and Enforcement
16-18 September 2015, The Hague, The Netherlands**

**Session 3 Nudge, Push, Shove (Enforcement) - *Please choose at least one question from 2-4 . Each group must answer Questions 1 and 5. If you finish early, select an additional question, or questions for discussion! In other words, answer as many questions as possible in the time allowed.***

**Draft v1**

***Insstructions. Please look at all the questions together and decide the group’s strategy for the session. You will not be able to answer all the questions so you must decide which questions the group will answer and in what order. Also, there are some questions that each group must answer. Please make sure you include time for these. Please stay on topic!***

1. **(Mandatory) Thinking about Nudge, Push, Force … Discuss the pros and cons of each strategy based on your experience. Which, if any, of these strategies could work in your organisation? Why or why not? Give examples, if any, of when you tried any of these strategies. *You can use the following template as a guide to summarizing responses to this question.***

**Pros and Cons (list):**

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**Nudge (Examples,comments):**

**Push (Examples, comments):**

**Force (Examples, comments):**

1. **Look at the “evidence” of safety culture performance below. Select some topics below to discuss. For each topic: How can an inspector could use this “evidence” to motivate improvements in safety attitudes on a site? Is it different for some countries than others? Which topics are more difficult?**

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| --- | --- | --- |
| **Topic** | **Level of Difficulty****Low – Medium - High** | **Examples of inspection strategies****Other comments?** |
| 1. **Employee involvement in site or process management**
 |  |  |
| 1. **Emphasis on profit performance over safety performance**
 |  |  |
| 1. **Type and frequency of interaction on safety issues between management and workers**
 |  |  |
| 1. **Visibility and relevance of safety management within the site’s overall management system**
 |  |  |
| 1. **Contractors prepare the safety report rather than safety managers on site**
 |  |  |
| 1. **The degree to which process-related problems are documented and followed up on site**
 |  |  |

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|  |  |  |
| --- | --- | --- |
| **Topic** | **Level of Difficulty****Low – Medium - High** | **Examples of inspection strategies****Other comments?** |
| 1. **Awareness of and attention given to lessons learned from accidents and near misses**
 |  |  |
| 1. **Number of accidents/near misses/unsafe acts**
 |  |  |
| 1. **Degree of follow-up for actions from internal audits**
 |  |  |
| 1. **Non-compliance with Seveso/technical standards (e.g., ATEX)**
 |  |  |
| 1. **Other:**

*(Add more “Other” rows as necessary)* |  |  |

1. **Who should the inspector talk to if the inspector has concerns about safety culture on a specific site?** **Should you/can you invite corporate leadership to be present for an inspection?**
2. **List and describe some tools and techniques for discussing safety culture with other inspectors and operators.**
* *Tool/Technique 1:*
* *Tool/**Technique 2:*
* *Etc.*
1. **(Mandatory) List specific questions that an inspector can use to approach the topic of safety culture with a site. Try to think of as many as possible! We should give inspectors a lot of options.**
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