



Webinar on "Seveso Enforcement and Site Risk Management during the Covid-19 Pandemic" TWG2, EC-JRC-MAHB, 09/02/2021

Work reorganization measures and management continuity during the pandemic: Case studies from the process industry

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Program and themes

- New protocol for carrying out inspections in the COVID period
- 2. Information on the status of the establishment in pandemic conditions
- Company measures for the prevention and containment of the virus diffusion
- 4. Conclusions and guidelines





1. New protocol for carrying out inspections in the COVID period





SMS inspections vs COVID-19

- Health emergency from SARS CoV 2 has resulted in limitations in carrying out on-site inspections on the national territory
- ISPRA, National Fire Brigade (CNVVF), Safety at Work Institute (INAIL) and Ministry of Environment (MATTM), in compliance with LD 105/2015 (Italian implementation of the Seveso III directive), have introduced alternative methods for carrying out inspections
 - Possibility of performing some phases remotely
 - Identified what can be done through documentary examination and what must be done on site, with possible completion of documentary analysis



The new phases of inspections

- 1. Remote start of the inspection, with the collection of documentary evidence
 - Documentation made available with preliminary requests for inspection a/o sharing during VdC
- 2. On-site visit and inspection
 - Interviews with internal and external personnel, plant inspections and emergency drills
- 3. Ending the activity remotely
 - Inspection results with evidence of the noncompliances found





Process industry case studies (strategic activities):

- Crude oil extraction and process center
- Oil refinery

2. Information on the status of the establishment in pandemic conditions





- There were no interruptions to production processes or work activities
 - No consequences on the accident scenarios hypothesized in the Safety Report
- Confirmation of the implementation of the measures provided for in the Emergency Plan
 - The presence of figures with roles in the Internal Emergency Plan (IEP) is constantly guaranteed according to the responsibilities identified
 - Guaranteed the daily compositions of the emergency teams on the site, according to the scenarios from the Safety Report



Management continuity of the establishment

- No changes or additions to significant SMS procedures have been adopted
 - The documentation in compliance with the "safety at work" legislation has been updated, due to the new mode of staff presence on site
- Reduction of presence and activities carried out by third-party companies
 - Activities connected with the safe operation of plants were ensured





Process industry case studies (strategic activities):

- Crude oil extraction and process center
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3. Company measures for the prevention and containment of the virus diffusion





Work reorganization measures

- The production operational staff, operating on 3 shifts of 12 hours, reorganized on shifts of 12 hours
 - Reduction of daily alternation in the plant and minimization of daily shift changes
 - Identification of homogeneous groups of shift workers (teams), isolated at home, as reserves in the event of infections of the groups remaining in shift
- Implementation of the teleworking method (smart working) extended to non-operating personnel
 - Management, executives and day workers (60% of the workforce)





Access procedures at the site

- Access to the site with dedicated entrance and exit routes, maintaining a distance of 1 m
 - Thermal scanner with no entry if temperature > 37.5°
 - Separation of the changing area in the locker rooms
 - Diversification of access times to company canteens
 - Sanitation of environments and distribution of masks with procedure for maintaining their characteristics
 - Avoid face-to-face meetings (s.c. "in presence") by using videoconferencing





Contrast and virus containment

- Application of COVID-19 protocol and "Contingency Plan" in agreement with the workers' unions
 - Management of potential asymptomatic positive cases
 - Tracking close contacts in the company site
 - Carrying out screening for detection of potential cases of positive infection and prevention of possible infections
 - Possibility of "quick swab" for entry into the plant a/o for personnel from abroad (multinational company)
 - Ability to house staff, for the entire duration of the shift rotation a/o quarantine, at accommodation facilities in the nearby area (multinational company)





4. Conclusions and guidelines



Non-compliances issued from the inspections

- Respect of time frequencies for training and update sessions
- Explanation of the contents of training activities carried out in "remote" mode, with a final verification session ("in presence")
- Consultation with worker representatives on mandatory documentation (MAPP, training program, IEP)
- Compliance with the timing and frequency of inspections on some critical technical systems, performed by staff of third-party companies
- Checks and controls subject to actual exercise





New inspection method: strengths

- The new inspection method ensured the continuation of the control activity
 - Complete preliminary document check
 - Push towards dematerialization
 - Bigger number of remote meetings with manager and company representatives (4/5 days)
 - More time available for drafting the final inspection report
 - Minimization of site visits and reduction of face-to-face meetings (1/2 days)
 - Guarantee of safety and health protection in compliance with the COVID-19 protocols
 - Economic and human savings for Public Administration and companies





Questions...???...

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Thanks for the attention!